

# **CUSTODIAN**

#### Definition:

Under general direction, cleans and maintains facilities of the City in a state of repair, or operating condition, that meets or exceeds established standards of safety and efficiency.

#### **Essential Job Duties:**

The following tasks are essential for this position. Incumbents in this classification may not perform all of these tasks, or may perform similar related tasks not listed here.

- 1. Removes and replaces broken glass in windows, doors, sliding doors, display cases, skylights; caulk point and seal, cut glass to fit.
- 2. Inspects, installs, maintains, repairs plumbing systems, fixtures and equipment, such as toilets, sprinkler systems, drinking fountains, dishwashers, boilers, drains and septic systems.
- 3. Replaces, rewires switches, circuits, lights, alarm and bell systems.
- Sets and adjusts clock systems.
- 5. Maintains tools in proper condition for safe, efficient use at any time by all members of the maintenance staff.
- 6. Inspects, maintains and repairs locks.
- 7. Uses paint, varnish, shellac, stain and other decorative and protective coatings on interior and exterior surfaces; apply to walls, roofs, floors, fences, furniture, cabinets, equipment, playground and parking areas, railings and fences.
- 8. Cleans walls and floors.
- 9. Cleans restrooms.
- 10. Empties trash.
- 11. Sets up and takes down furniture.
- 12. Maintains an inventory of cleaning supplies.
- 13. Performs a variety of skilled trades work.
- 14. Maintains a log of all repairs.
- 15. Performs other related duties as required.

### Minimum Knowledge, Skill and Ability:

### Knowledge of:

- Methods, equipment, tools and materials used to perform maintenance work.
- Operation of a variety of hand and power tools and equipment.
- Appropriate safety precautions and procedures.
- Basic maintenance trades.

## Skill and Ability to:

- Perform heavy labor.
- Perform skilled trades work.
- Understand and follow direction, oral and written.

- Use and operate various tools, equipment and vehicles.
- Work well with others.
- Work independently, without direct supervision.

## Training and Experience:

Any equivalent combination of training and experience that provides the required knowledge, skills, and abilities could be considered qualifying. A typical way to obtain the knowledge, skills, and abilities would be graduation from high school and two years of experience in building/construction trades and journeyman experience in at least one trade.

#### **Licenses and Certificates:**

Possession of a valid California driver's license, live-scan fingerprinting clearance required, and current First Aid and CPR certification are required by the date of hire.

### **Physical Requirements and Working Conditions:**

- Requires vision (which may be corrected) to read small print.
- Requires the mobility to stand, stoop, reach and bend.
- Requires mobility of arms to reach and dexterity of hands to grasp and manipulate small objects.
- Requires the ability to stand for long periods.
- Requires the ability to walk long distances.
- Performs work which involves the frequent lifting, pushing and/or pulling of objects which may approximate 75 pounds and may occasionally weigh up to 100 pounds.
- Subject to inside and outside environmental conditions.
- May be required to traverse hilly and rocky terrain.
- May be required to use personal vehicle in the course of employment.
- May be required to work evenings, weekends, and holidays.