REBUTTAL TO ARGUMENT IN FAVOR OF MEASURE J

REJECT MEASURE J – THE UNEQUAL PAY MEASURE

We all agree healthcare workers are heroes, but Measure J is unequal and unfair. It would set arbitrary pay requirements for some workers in some healthcare facilities in Duarte, while excluding the majority of healthcare workers doing the same jobs.

Healthcare workers deserve equal pay for equal work. But Measure J EXCLUDES workers at 90% of Duarte healthcare facilities including those who work at community health clinics, Planned Parenthoods, nursing homes, medical centers and more.

"Measure J gives raises to some workers but completely excludes workers at community clinics, nursing homes and other healthcare facilities in Duarte. Healthcare workers shouldn't be discriminated against based on where they work. Please vote NO on Measure J."

- Dr. Richard Allen Williams, Minority Health Institute

THERE ARE BETTER, FAIRER WAYS TO RECOGNIZE HEALTHCARE WORKERS

Measure J dedicates city staff and taxpayer funding to enforce its provisions, diverting resources that are better spent addressing crime, homelessness, and other important issues in our city.

Healthcare workers deserve a fair, living wage, but this poorly-written and unequal measure is the wrong way to do it.

Join healthcare workers and community organizations: VOTE NO on MEASURE J

Duarte.NoUnequalPay.com

GUSTAVO FRIEDERICHSEN Chief Executive Officer

RICHARD ALLEN WILLIAMS, MD President

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