REBUTTAL TO ARGUMENT AGAINST MEASURE J

VOTE YES FOR MEASURE J TO SET FAIR WAGES FOR HEALTHCARE WORKERS

All healthcare workers deserve a higher minimum wage, and Measure J represents a critical first step for our healthcare workers and patient care here in Duarte. This measure is only necessary because the millionaire healthcare CEOs leading the opposition's deceptive campaign continue to prioritize their profits over fairly compensating our healthcare heroes.

The opposition knows full well that a city-wide ballot initiative is legally prohibited from raising wages for workers at public hospitals and community clinics. They don't actually care about this group; they're just using them as an excuse to do nothing rather than begin to address the staffing crisis inside our hospitals by increasing wages.

The good news is that we don't have to wait for the state legislature or anyone else to step up to support OUR community's healthcare workers. After everything our healthcare workers have done for us, casting a vote to pass a \$25 healthcare worker minimum wage for Duarte IMMEDIATELY goes a long way in supporting our struggling healthcare workers and addressing the healthcare staffing shortage.

If you care about ALL healthcare workers, Measure J is the first step to higher wages that help keep experienced workers on the job in our city, no matter where they work.

Vote YES on Measure J, it's the right thing to do.

ALBERT B. ARAMBULA Initiative Proponent

ALEXANDER ADKINS Central Service Technician

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